***Requirement Document***

***Feedback Tracker Requirement – Phase I***

The feedback tracker app can have feedback of candidate from hiring (domain i.e. hiring feedbacks), their Trainers, Mentors, Project Mangers, etc.; and feedback from specific trainings we conduct at studio, like teachable fit trainings, skill specific trainings etc.; which can be filled by trainers for the candidate and then should have the functionality of sharing that feedback with people like supervisors, mentors, staffing via mail.

An overall rating of the candidate is displayed in his profile.

***Flow Diagram***

**Super ADMIN**

* + **Login Page**
  + **User id**
    - Password
    - Forget password

**2.Dashboard**

**2.1 Super admin profile**

* + - No. of feedbacks
    - Feedback history
    - Growth Areas
    - Top 5 appreciation
    - Requests
    - Approvals of feedback
    - Count

**2.2** **Searching**

* + - By name
    - By oracle id
* **Feedback Page**
* Feedback (edit + new)
* Email the feedback
* **Thank You Page**

**ADMIN**

1. **Login Page**
   * Userid
   * Password

2. **Dashboard**

1. HR Dashboard
   * Previous Feedback
   * Searching
   * Registration
   * Count of candidates
2. PM Dashboard

* Previous feedback
  + - Request HR to register
    - Request the super admin for email
    - Searching
    - Count of candidates
  + Others (CT, Mentor, Trainings)
    - Previous feedbacks
    - Request to HR
    - Count of candidates
    - Searching

1. Feedback Form
   * Update + Add
   * Core Values
     + Technical Skills
     + Soft Skills

* Thank You Page

***Feedback Tracker Requirement – Phase II***

* **Login page**

Page has already been created in terms of functionality but the UI needs to be created as per the PSD given.

* **Register – User page**

Page where any person be that a PM on project or tech sme on project/ staffing partner/mentor post training/trainer should be able to register himself to provide a feedback of the candidate/resource. But there should be a way for requesting Super Admin to approve a newly registered account. Once, after approval from super dmin user should get an email notification confirming that his account has been registered and he can now fill feedback for the individual.

* **SA/Admin**
* SA - Approve new account request
* SA – Growth Areas and Appreciation
  + There should be a way for capturing the comments on appreciation or growth area.
* Account
  + SA/Admin
    - Account/Profile for Admin/SA – Already created in phase 1, now needs UI as per the PSD’s given
      * Change Password for Admin/SA - Already created in phase 1, now needs UI as per the PSD’s given
      * Changing Registered inf
  + Admin
    - Admin can request feedback for Candidate whom he/she can’t see.
* **Feedback – SA and User/Admin**
* **Admin –** Admin should be able to send the Link for gathering feedback from Project PMs and PMs may not be necessarily logged in to system.
* This process should be started with an email notification and Once PM submit the feedback then Admin should also get email that feedback is submitted.
* PMs should have save for later feature for giving feedback.
* **SA/Admin**
  + Add Feedback for candidate
    - Admin can ask and a specialist can provide feedback only for registered users into system.
    - If person is not found in system then Admin/specialist can’t ask project PM feedback and a specialist also can’t provide feedback.
    - Submit Scores
      * Build score calculator
  + **Search Candidates**

Already created in phase 1, now needs UI as per the PSD’s given

* + - Sorting is pending
    - SA
      * Can see all the feedback for any given candidate.
    - Admin
      * Can see feedback for only candidates for whom he/she has provided feedback.
* **SA/Admin - List number of total candidates/Feedback History**

already created in phase 1, needs to be modified as per the UI/PSD’s given

* **SA/Admin - Non Technical Feedback**

already created in phase 1, needs to be modified as per the UI/PSD’s given

* + Like on any Core Value